

# SKILLS & FUNDING TO IMPROVE STAFF WELFARE

Project JOY is a Workforce Singapore-funded programme of training and consultancy to help preschool operators create a supportive workplace environment for their staff through *better HR practices*.

## *Good Exposure to Best Practices*

The training had provided good exposure to the best practices both within and outside the early childhood education sector.

- *Director, Orion Preschool*



## *Interesting to see survey results*

Now that the staff engagement survey is helmed by the consultant, it is interesting for my core team to see survey results. It is heartening to see some alignment to our practices. - *Principal, Ascension Kindergarten*

## *Including Core Values in Performance Appraisal*

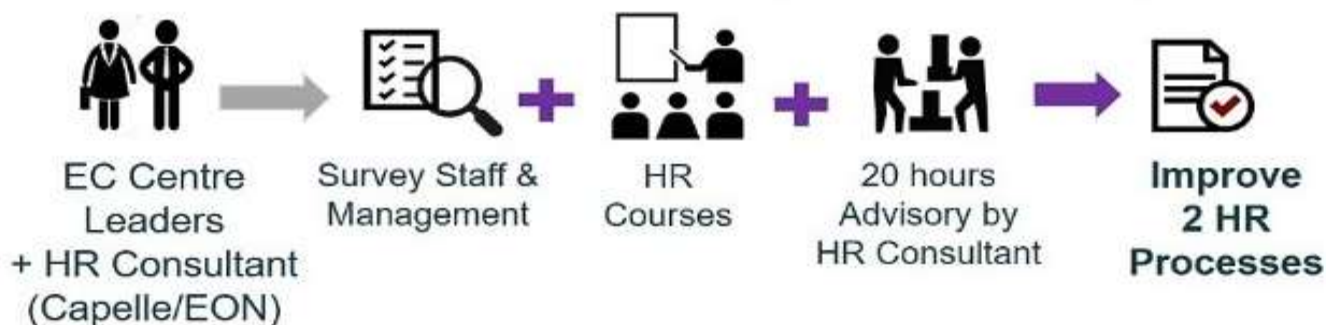
In our journey to improve our appraisal process, all our staff considered, 'how important are our core values?'. We reached consensus in assigning a weightage to our core value statements to show how important they are and its impact on the overall appraisal score. We ensured everyone understood the criteria and linked it to the Skills Framework.

- *Ramakrishna Sarada Kindergarten*



# PROJECT JOY

## Progressive HR Practices Early Adopter Programme



Project JOY (Progressive HR Practices Early Adopter Programme for ECCE) is developed and funded by Workforce Singapore and managed by ASSETS. Application period is open till October 2018 or when the places for 100 preschool companies are filled up.

### Programme Benefits:

- Assess company's HR practices and staff engagement level
- Implement 2 enhanced HR practices
- Enjoy subsidised HR and Leadership courses
- Mentored by professional HR consultants
- Learn to apply Skills Framework for ECCE
- Incentive grant of up to \$20,000

### **CALL ASSETS TODAY TO FIND OUT MORE:**

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Workforce Singapore info: <http://www.wsg.gov.sg/programmes-and-initiatives>